



Job Specification: E3G Climate Diplomacy and Security Programme Lead

Location: Berlin (other European locations could be considered)

1. The Job: Climate Diplomacy and Security Programme Lead

New Challenges - New Diplomacy

Current trends in global resource use are unsustainable. Trends in population, economic growth and urbanisation are driving growing resource pressures and climate change. This in turn is undermining the fundamental societal pillars of security and prosperity: food security; energy security; water security and climate security. In an increasingly uncertain world these trends are depressingly predictable.

Managing the tensions of climate change and resource scarcity peacefully in a world of ever increasing interdependence will require fundamental changes to how countries view their vital national security interests, and how they engage in cooperation and diplomacy to deliver them. New approaches will have to emphasise early preventative action to reduce the economic and political root causes of resource tensions. Climate change will need to be limited to, at the most, 2⁰C to preserve stability in many already fragile states. At the same time resource management systems will need to be made more resilient to ensure the inevitable disputes over resource shortages and allocation can be managed peacefully.

E3G's overall aim is to help drive changes in foreign policy and security methods, approaches and institutions to make them capable of managing an increasingly interdependent and resource constrained world. The centrepiece of this work is delivering international cooperation on a climate regime consistent with keeping global temperature rises safely below 2⁰C, and investment in climate resilient development in order to manage inevitable changes peacefully and equitably. E3G focuses its efforts on making Europe a pathfinder for these new approaches, both globally and in its immediate neighbourhood.

2. E3G's Positioning and Track Record

New approaches to foreign policy have been at the heart of E3G's thinking since 2001, when our three founding directors worked with the UK Foreign Office Minister Peter



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Hain to produce the pamphlet “The End of Foreign Policy”¹. Since 2006, E3G has focused on the issue of climate security, and was closely involved in preparations for the UN Security Council debate in April 2007, and in the EU climate change and security study published in 2008. E3G has been asked to give strategic advice and input on climate security issues to a wide range of governments, NGOs and other institutions. In 2008, E3G’s CEO Nick Mabey published a major study on climate security for the UK Royal United Services Institute².

From 2007 E3G has been actively involved in shaping debates, providing strategic advice and convening Track II processes with a range of actors in Europe, US, China and internationally in support of the UNFCCC negotiations³. E3G has an active climate security programme in the US working with military and security decision makers to define practical responses to the climate security threat.

Though climate change is a central focus of E3G’s work this is always positioned inside a broader context of security and foreign policy analysis and interventions. E3G works extensively on conflict and instability, global public goods, development policy, global resource management regimes and many aspects of energy security.

Based on this strong track record, E3G has decided to scale up its capacity and activities in this area. This will enable E3G to take a more strategic and proactive approach to promoting radical change and give the ability to grasp critical opportunities emerging over the coming years.

3. Key Tasks

A critical part of the post-holder’s role will be to lead E3G’s thinking on its future programme of climate diplomacy and security work, including the potential expansion of this work to other areas of related foreign policy. Based on current activities this is likely to include a focus on: leading work on delivering a 2⁰C global climate regime; reforming diplomatic and security architectures to respond to the implications of climate security; shaping the proposed European External Action Service; and developing new coalitions of action promoting new foreign policy approaches. E3G primarily focuses on

¹ Downloadable at http://www.e3g.org/images/uploads/The_end_of_foreign_policy.pdf

² See <http://www.e3g.org/index.php/programmes/climate-articles/delivering-climate-security-international-security-responses-to-a-climate-c/>

³ For example, see <http://www.e3g.org/programmes/climate-articles/targets-foundations-and-transformation-benchmarks-for-a-successful-copenhagen/> and <http://www.e3g.org/programmes/europe-articles/making-choices-over-china-eu-china-co-operation-on-energy-and-climate/>



collaboration between the EU, China and the US but will be expanding its focus to other major economies, including India.

This post will work directly to Nick Mabey (E3G's CEO).

Specific tasks will involve:

- developing a structured strategic understanding of relevant climate change, foreign and security policy and politics in order to guide E3G's internal strategic conversation and prioritisation process;
- acting as a leading E3G interlocutor on international climate change, foreign policy and climate security issues in Europe and globally with senior decision-makers, the media and the public.
- deepening and expanding E3G's collaboration with a core group of partner institutions, including governments and EU, US and Chinese foreign policy think tanks;
- designing and building international, cross-sectoral coalitions to achieve a small number of high impact policy outcomes (detailed below);
- building and managing a 3-5 person team - ideally based in Berlin and across the E3G network - to deliver these outcomes; working with other E3G programmes to facilitate delivery of other organisational objectives;
- growing and managing relationships with supporters of E3G activities, including raising project and core financing as necessary;
- stimulating, and extracting maximum benefit from, carefully targeted research and analysis by E3G core staff and others, to support E3G objectives;

4. E3G's Climate Diplomacy and Security Programme

Through 2010/11 main themes of this work will be:

- **Elaborating and animating a coherent EU energy and climate security strategy:** working with E3G's European Decarbonisation team to deepen understanding across Europe of the need for a coherent approach to tackling energy and climate security. This will include a focus on understanding the energy security benefits of rapid EU decarbonisation, security benefits in the European neighbourhood of a EU supergrid, developing cooperative approaches to energy security problems with major consuming countries – especially China - and developing a coherent approach to managing issues with Russia and other suppliers.
- **Supporting EU Climate Change Leadership:** Continue driving EU climate leadership by promoting and supporting EU political strategies for building an effective global climate regime. Motivate investment in stronger climate diplomacy capacity and machinery inside the EC and major EU member states, including new institutional mechanisms for supporting transformational low carbon cooperation using “Fast-Start” finance in at least ten developing countries by end 2010.
- **Strengthening the International Climate Regime:** Working with key partners to provide strategic political advice on delivering progress in international negotiations at UN, MEF, G20 and other fora to key actors in civil society, progressive business and governments. Supporting E3G's Low Carbon Transformation team in building effective coalitions of civil society, business and governments to support agreements on mobilising innovative climate finance, completing work on technology mechanisms, fleshing out systems for MRV and strengthening international climate science processes.
- **Developing Track II processes on climate diplomacy and climate security with the US and China:** develop focused Track II climate diplomacy processes focused on building mutual understanding on the aims, elements and implications of a sustainable 2C climate regime, and the economic and security implications of policy failure, among key environment, energy, economic, foreign policy and security actors (government and non-governmental). The focus of this work will initially be US and China, but is expected to expand to India and other major economies.
- **Incorporating climate security issues into mainstream European policies:** working to deliver concrete changes to European foreign and security policy in order to respond to climate change, covering areas of risk assessment, threat prioritisation,

strategic responses and capability development. This work will link to E3G's agenda on shaping the EU budget review in 2010/11.

- **Shaping the European External Action Service:** work to shape the institutional and strategic design of the EEAS to make it an innovative exemplar of new foreign policy approaches and an effective implementation agency for European climate diplomacy.
- **Building new coalitions of action around the new foreign policy agenda:** E3G has links with many innovative and aligned actors and groups working on the broadly defined new foreign policy agenda. Currently these groups are not well organised and fail to project a coherent and powerful “voice” into mainstream policy discussions; they are therefore less influential than comparable communities in the environment and development sectors. To underpin delivery of the specific outcomes E3G will work to strengthen and align coalitions in this area building on existing collaboration with a range of EU, US and Chinese thinktanks.

Further priorities for action and delivery programmes for existing outcomes will be developed by the post-holder.

5. Experience

The Climate Diplomacy and Security Programme Lead will:

- be committed to achieving E3G's objectives, and to working in an innovative and entrepreneurial manner. She/he will have strong strategic and political understanding, will prioritise achieving outcomes over running activities, and be capable of inspiring and facilitating action by others;
- have 10-15 years of professional experience, perhaps more, as an acknowledged high flyer with a significant record of achievements. She/he will have been involved in complex and politically sensitive projects, built small teams, and managed budgets;
- have a broad experience of foreign policy and security issues, ideally with an emphasis on the areas of conflict prevention, energy security, multilateral security diplomacy and climate change. Experience of building consensus in Europe and of engagement in the US and/or China would be a strong advantage.
- be used to operating internationally, with a high degree of cultural sensitivity; strong personal networks in Europe/US/China would be an advantage;



- have strong written and spoken English and German (if based in Berlin – see below). Knowledge of other European languages and/or Mandarin Chinese, would be an major advantage;
- have a track record of being able to operate confidently both at high and “expert” level, in the worlds of politics, government, business, finance, the media, and civil society.

6. Terms

This position is programmed for 2 years, on a renewable one year contract, starting as soon as possible. E3G regularly accepts secondees from the public and private sectors, and would consider a secondment for this position.

E3G is based in London, Brussels, Berlin, Washington and has extensive activities in China. E3G is committed to building up its presence in Berlin following the departure of the previous head of our Berlin office - Jennifer Morgan - in late -2009. This position would ideally be based in Berlin and involve building a small team of 2-3 people in that office; for an exceptional candidate we would be flexible in basing the post one of E3G’s other European offices or a major European capital.

E3G offers a competitive salary based on experience and ability; benchmarked against European senior public sector rates. E3G offers additional pension contributions.

Closing date for applications is the 20^h May 2010. Interested candidates should submit a current CV (including two referees) and a covering letter explaining their interest in the position to Meera.Shah@e3g.org.

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April 2010